

PERSON SPECIFICATION – Senior Lecturer

Methods of assessment

Application form **(A)**

Interview **(I)**

Presentation **(P)**

| Educational Requirements | Essential (E)/Desirable (D) | Method of assessment |
|---|------------------------------------|-----------------------------|
| • First degree or equivalent | E | A |
| • M Level Qualification | D | A |
| • Doctoral qualification in a relevant field | E | A |
| • HEA Fellowship status or equivalent (or a willingness to attain such) | E | A/I |
| Experience | Essential (E)/Desirable (D) | Method of assessment |
| • Teaching at undergraduate and/or postgraduate levels | E | A/I |
| • Supervision of undergraduate and postgraduate dissertations | D | A/I |
| • Ability to support students both academically and pastorally | E | A/I |
| • Research Publication Record | E | A/I |
| • Success applying for external research funding | D | A/I |
| • Ability to support students both academically and pastorally | E | A/I |

| Skills and Knowledge | Essential (E)/Desirable (D) | Method of assessment |
|---|------------------------------------|-----------------------------|
| <ul style="list-style-type: none"> Ability to develop and use effective, flexible and innovative approaches to teaching | E | A/I |
| <ul style="list-style-type: none"> Demonstrated research ability as commensurate with the role | E | A/I/P |
| <ul style="list-style-type: none"> Evidence of a commitment to innovation in the pursuit of CPD/enterprise, with the potential to contribute to the department's goals in this area | E | A/I |
| <ul style="list-style-type: none"> Effective organisational skills | E | A/I |
| <ul style="list-style-type: none"> Ability to work both independently and within a team | E | A/I |
| <ul style="list-style-type: none"> Ability to communicate effectively (both orally and in writing) | E | A/I/P |
| <ul style="list-style-type: none"> Familiarity with, and competent use of, sector-standard Virtual Learning Environment | E | A/I |
| <ul style="list-style-type: none"> Commitment to personal development and updating of knowledge and skills | E | A/I |
| <ul style="list-style-type: none"> Effective problem solving skills | E | A/I |
| <ul style="list-style-type: none"> High degree of professionalism | E | A/I |
| Any other requirements | Essential (E)/Desirable (D) | Method of assessment |
| <ul style="list-style-type: none"> Commitment to the Mission and Values of Liverpool Hope | E | A/I |
| <ul style="list-style-type: none"> Ability and willingness to contribute to school-wide and university-wide activities including curriculum development, student recruitment and collegiate activities | E | A/I |

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| <ul style="list-style-type: none"> • Ability to demonstrate an understanding of, and commitment to, equality and diversity, and its practical application | E | A/I |
| <ul style="list-style-type: none"> • Willingness to participate in fieldwork | E | A/I |